

CHILDREN'S KIVA MONTESSORI CHARTER SCHOOL						
PARA PROFESSIONAL AND SPECIALS						
SCHOOL YEAR 2025-20256						
	Step	Para Pro & Specials		Para Pro +48		Para Pro ESS
	1	\$23,600		\$24,600		\$25,800
	2	\$24,100		\$25,100		\$26,300
	3	\$24,600		\$25,600		\$26,800
	4	\$25,100		\$26,100		\$27,300
	5	\$25,600		\$26,600		\$27,800
	6	\$26,100		\$27,100		\$28,300
	7	\$26,600		\$27,600		\$28,800
	8	\$27,100		\$28,100		\$29,300
	9	\$27,600		\$28,600		\$29,800
	10	\$28,100		\$29,100		\$30,300
	11	\$28,600		\$29,600		\$30,800
	12	\$29,100		\$30,100		\$31,300
	13	\$29,600		\$30,600		\$31,800
	14	\$30,100		\$31,100		\$32,300
	15	\$30,600		\$31,600		\$32,800
	16	\$31,100		\$32,100		\$33,300
	158 Contract Days					
	8 hours/day					

CHILDREN'S KIVA MONTESSORI CHARTER SCHOOL									
SUPPORT - PART-TIME or TEMPORARY									
For 2025/2026 School Year									
	Front Desk			Lunch Attendant		Custodian/Maintenance			
	Step	Hourly		Step	Hourly		Step	Hourly	
	1	\$15.00		1	\$14.90		1	\$14.90	
	2	\$15.40		2	\$15.30		2	\$15.30	
	3	\$15.80		3	\$15.70		3	\$15.70	
	4	\$16.20		4	\$16.10		4	\$16.10	
	5	\$16.60		5	\$16.50		5	\$16.50	
	6	\$17.00		6	\$16.90		6	\$16.90	
	7	\$17.40		7	\$17.30		7	\$17.30	
	8	\$17.80		8	\$17.70		8	\$17.70	
	9	\$18.20		9	\$18.10		9	\$18.10	
	10	\$18.60		10	\$18.50		10	\$18.50	
	11	\$19.00		11	\$18.90		11	\$18.90	
	12	\$19.40		12	\$19.30		12	\$19.30	
	13	\$19.80		13	\$19.70		13	\$19.70	
	14	\$20.20		14	\$20.10		14	\$20.10	
	15	\$20.60		15	\$20.50		15	\$20.50	
	16	\$21.00		16	\$20.90		16	\$20.90	

CHILDREN'S KIVA MONTESSORI CHARTER SCHOOL											
TEACHER SALARY SCHEDULE											
SCHOOL YEAR 2025-2026 (158 CONTRACT DAYS)											
	Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	
	0	\$43,300	\$44,175	\$45,050	\$45,925	\$47,875	\$48,750	\$49,625	\$50,500	\$51,375	
	1	\$44,125	\$45,000	\$45,875	\$46,750	\$48,700	\$49,575	\$50,450	\$51,325	\$52,200	
	2	\$44,950	\$45,825	\$46,700	\$47,575	\$49,525	\$50,400	\$51,275	\$52,150	\$53,025	
	3	\$45,775	\$46,650	\$47,525	\$48,400	\$50,350	\$51,225	\$52,100	\$52,975	\$53,850	
	4	\$46,600	\$47,475	\$48,350	\$49,225	\$51,175	\$52,050	\$52,925	\$53,800	\$54,675	
	5	\$47,425	\$48,300	\$49,175	\$50,050	\$52,000	\$52,875	\$53,750	\$54,625	\$55,500	
	6	\$48,250	\$49,125	\$50,000	\$50,875	\$52,825	\$53,700	\$54,575	\$55,450	\$56,325	
	7	\$49,075	\$49,950	\$50,825	\$51,700	\$53,650	\$54,525	\$55,400	\$56,275	\$57,150	
	8	\$49,900	\$50,775	\$51,650	\$52,525	\$54,475	\$55,350	\$56,225	\$57,100	\$57,975	
	9	\$50,725	\$51,600	\$52,475	\$53,350	\$55,300	\$56,175	\$57,050	\$57,925	\$58,800	
	10	\$51,550	\$52,425	\$53,300	\$54,175	\$56,125	\$57,000	\$57,875	\$58,750	\$59,625	
	11	\$52,375	\$53,250	\$54,125	\$55,000	\$56,950	\$57,825	\$58,700	\$59,575	\$60,450	
	12	\$53,200	\$54,075	\$54,950	\$55,825	\$57,775	\$58,650	\$59,525	\$60,400	\$61,275	
	13	\$54,025	\$54,900	\$55,775	\$56,650	\$58,600	\$59,475	\$60,350	\$61,225	\$62,100	
	14	\$54,850	\$55,725	\$56,600	\$57,475	\$59,425	\$60,300	\$61,175	\$62,050	\$62,925	
	15	\$55,675	\$56,550	\$57,425	\$58,300	\$60,250	\$61,125	\$62,000	\$62,875	\$63,750	
	16	\$56,500	\$57,375	\$58,250	\$59,125	\$61,075	\$61,950	\$62,825	\$63,700	\$64,575	
	17	\$57,325	\$58,200	\$59,075	\$59,950	\$61,900	\$62,775	\$63,650	\$64,525	\$65,400	
	18	\$58,150	\$59,025	\$59,900	\$60,775	\$62,725	\$63,600	\$64,475	\$65,350	\$66,225	
	19	\$58,975	\$59,850	\$60,725	\$61,600	\$63,550	\$64,425	\$65,300	\$66,175	\$67,050	
	20	\$59,800	\$60,675	\$61,550	\$62,425	\$64,375	\$65,250	\$66,125	\$67,000	\$67,875	
	21	\$60,625	\$61,500	\$62,375	\$63,250	\$65,200	\$66,075	\$66,950	\$67,825	\$68,700	
	22	\$61,450	\$62,325	\$63,200	\$64,075	\$66,025	\$66,900	\$67,775	\$68,650	\$69,525	
	23	\$62,275	\$63,150	\$64,025	\$64,900	\$66,850	\$67,725	\$68,600	\$69,475	\$70,350	
	24	\$63,100	\$63,975	\$64,850	\$65,725	\$67,675	\$68,550	\$69,425	\$70,300	\$71,175	
	25	\$63,925	\$64,800	\$65,675	\$66,550	\$68,500	\$69,375	\$70,250	\$71,125	\$72,000	

CHILDREN'S KIVA MONTESSORI CHARTER SCHOOL									
COUNSELOR & ASSISTANT PRINCIPAL SALARY SCHEDULE									
SCHOOL YEAR 2025-2026 (158 CONTRACT DAYS)									
Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
0	\$43,300	\$44,175	\$45,050	\$45,925	\$47,875	\$48,750	\$49,625	\$50,500	\$51,375
1	\$44,125	\$45,000	\$45,875	\$46,750	\$48,700	\$49,575	\$50,450	\$51,325	\$52,200
2	\$44,950	\$45,825	\$46,700	\$47,575	\$49,525	\$50,400	\$51,275	\$52,150	\$53,025
3	\$45,775	\$46,650	\$47,525	\$48,400	\$50,350	\$51,225	\$52,100	\$52,975	\$53,850
4	\$46,600	\$47,475	\$48,350	\$49,225	\$51,175	\$52,050	\$52,925	\$53,800	\$54,675
5	\$47,425	\$48,300	\$49,175	\$50,050	\$52,000	\$52,875	\$53,750	\$54,625	\$55,500
6	\$48,250	\$49,125	\$50,000	\$50,875	\$52,825	\$53,700	\$54,575	\$55,450	\$56,325
7	\$49,075	\$49,950	\$50,825	\$51,700	\$53,650	\$54,525	\$55,400	\$56,275	\$57,150
8	\$49,900	\$50,775	\$51,650	\$52,525	\$54,475	\$55,350	\$56,225	\$57,100	\$57,975
9	\$50,725	\$51,600	\$52,475	\$53,350	\$55,300	\$56,175	\$57,050	\$57,925	\$58,800
10	\$51,550	\$52,425	\$53,300	\$54,175	\$56,125	\$57,000	\$57,875	\$58,750	\$59,625
11	\$52,375	\$53,250	\$54,125	\$55,000	\$56,950	\$57,825	\$58,700	\$59,575	\$60,450
12	\$53,200	\$54,075	\$54,950	\$55,825	\$57,775	\$58,650	\$59,525	\$60,400	\$61,275
13	\$54,025	\$54,900	\$55,775	\$56,650	\$58,600	\$59,475	\$60,350	\$61,225	\$62,100
14	\$54,850	\$55,725	\$56,600	\$57,475	\$59,425	\$60,300	\$61,175	\$62,050	\$62,925
15	\$55,675	\$56,550	\$57,425	\$58,300	\$60,250	\$61,125	\$62,000	\$62,875	\$63,750
16	\$56,500	\$57,375	\$58,250	\$59,125	\$61,075	\$61,950	\$62,825	\$63,700	\$64,575
17	\$57,325	\$58,200	\$59,075	\$59,950	\$61,900	\$62,775	\$63,650	\$64,525	\$65,400
18	\$58,150	\$59,025	\$59,900	\$60,775	\$62,725	\$63,600	\$64,475	\$65,350	\$66,225
19	\$58,975	\$59,850	\$60,725	\$61,600	\$63,550	\$64,425	\$65,300	\$66,175	\$67,050
20	\$59,800	\$60,675	\$61,550	\$62,425	\$64,375	\$65,250	\$66,125	\$67,000	\$67,875
21	\$60,625	\$61,500	\$62,375	\$63,250	\$65,200	\$66,075	\$66,950	\$67,825	\$68,700
22	\$61,450	\$62,325	\$63,200	\$64,075	\$66,025	\$66,900	\$67,775	\$68,650	\$69,525
23	\$62,275	\$63,150	\$64,025	\$64,900	\$66,850	\$67,725	\$68,600	\$69,475	\$70,350
24	\$63,100	\$63,975	\$64,850	\$65,725	\$67,675	\$68,550	\$69,425	\$70,300	\$71,175
25	\$63,925	\$64,800	\$65,675	\$66,550	\$68,500	\$69,375	\$70,250	\$71,125	\$72,000
26	\$64,750	\$65,625	\$66,500	\$67,375	\$69,325	\$70,200	\$71,075	\$71,950	\$72,825
27	\$65,575	\$66,450	\$67,325	\$68,200	\$70,150	\$71,025	\$71,900	\$72,775	\$73,650
28	\$66,400	\$67,275	\$68,150	\$69,025	\$70,975	\$71,850	\$72,725	\$73,600	\$74,475
29	\$67,225	\$68,100	\$68,975	\$69,850	\$71,800	\$72,675	\$73,550	\$74,425	\$75,300
30	\$68,050	\$68,925	\$69,800	\$70,675	\$72,625	\$73,500	\$74,375	\$75,250	\$76,125