

DRAFT AGENDA

Children's Kiva Montessori Charter School Board of Directors Special Meeting

Special Meeting (5:00 pm)
Tuesday, April 22nd, 2025 · 5:00 – 6:00 pm
Time zone: America/Denver
Google Meet joining info
Video call link: meet.google.com/rod-qibz-and
Or dial: (US) +1 620-412-8892 PIN: 406 415 084#

Special Meeting

I. **Call to Order (5:00 pm)**

II. **Roll Call**

***Vision:** Children's Kiva Montessori School is a place of vibrant and joyful learning where students are immersed in academic, emotional, and social growth on their way to becoming kind, confident, and engaged members of their communities.*

***Mission:** Children's Kiva Montessori School builds a strong foundation for children. We challenge students through integrated curriculum; we work in supportive and engaging environments; we collaborate with one another; we embrace diversity; and, we explore our passions.*

III. **Motion to Adopt Agenda**

IV. **Community Member Forum:** Community members may use this time to speak to the board; three minute time cap please. For discussion(s) that may take more time please email the board at bod@kivacharter.org.

V. **Staff Comments:** three minute time cap please. For discussion(s) that may take more time please email the board at bod@kivacharter.org.

VI. **Children's House**

a. Possibility to merge

- i. CH has 100% attrition of staff this year
- ii. CH Board is interested in merging w/Kiva Charter to continue offering Montessori based early childhood opportunities in the community
- iii. Current director (Lexie) is leaving at the end of May based on the current contract, but the end date could be flexible
- iv. Lexie has indicated that she is willing to facilitate a merger in theory
- v. Tom Buris redirected Lurleen to Andria and Jim, and all seemed in favor of the idea in theory of amending the Kiva charter to include a preschool program as opposed to submitting a whole new charter application
- vi. CH & Kiva used to be combined with kindergarten at CH, but it was thought that using the new universal PreK funding could help CH financially, and kindergarten was moved to the Kiva building

- vii. Current CH Board said this year they only used one room with approximately 16 students
- viii. CH could potentially hold up to 40 students (32 PreK and 8 toddlers)
- ix. Recruitment at CH is currently paused until a clear path is determined
 - x. If merged, Kiva would have to find a director for CH or at least a lead teacher
- xi. If the boards merged, it would have 11 members - six from Kiva and five from CH
- xii. Merger would likely create more work for the current Kiva administration (HOS, FD, Registrar), but a stipend or salary increase could be built in to pay for the extra work
- xiii. CH has two mortgages totaling \$99,000, maturing in 2040 and 2042
- xiv. Current CH employees do not pay into PERA or have health insurance benefits
- xv. Early childhood care is needed in our community
 - 1. Effective reason to justify a charter amendment
 - 2. Could be a good marketing message
- xvi. Tight turnaround time
- xvii. Two options presented by CH for merger:
 - 1. Kiva could rent out the CH building for use however Kiva needs or sees fit for programming. Kiva would need to get insurance in addition to paying rent & utilities. The current CH Board would manage the property only, not the staffing.
 - 2. CH continues as they are now and contracts Lurleen to be the director who provides guidance and oversight to the staff and programming
- xviii. Another option mentioned by Kiva:
 - 1. Combine CKBC Kiva Charter property with CH property on a single mortgage (possibly taking out enough to do needed repairs, e.g. HVAC) and combine into a single Board. Essentially, Kiva absorbs CH with one central administration. This option would require Kiva to amend the current charter.
- b. Proposed 2025-2026 Draft CH Budget:
 - ☒ Copy of CS proposed 25-26 Draft CH Budget.xlsx

VII. **Actions (5:55 pm)**

- a. Children's House merger

VIII. **Calendaring**

- a. Next BOD meeting
 - i. May 13th, 2025 - Work Session and Regular Board Meeting

IX. **Adjournment (6:00 pm)**